

Zion Lutheran Church Council Meeting

7/19/22

Present: Pastor Steve Sathre, Bethany Jensen, Erica Atkinson, Rich Jensen, John Thompson, John Butgereit, Melissa Helgeson,

Absent: Pastor Natasha Woitzel-Kolles, Charlsie Burud, Roger Guttormson, Derek Buss, Annlea Eskelson

Guests: Jennifer Barta (Operations Manager) and Nathan Anderson from Call Committee

Meeting Called to order at 6:40pm by John Butgereit

Opening prayer by Pastor Steve.

Approval of Agenda: Melissa made motion to approve agenda. John T seconded. Motion carried

Recognition of visitors

Secretary Minutes: Rich J made motion to approve secretary's minutes. Erica Seconded. Motion carried.

Pastor Reports: Pastor Steve said he is working with both call committee and on-boarding with Jennifer. Everything is still on track with pulpit supply. Pastor Natasha will return at the end of the month.

Faith Formation Reports:

Treasurer's report - Erica is working with Jennifer Barta and current book-keeper Mary to make sure accounting is being done with appropriate accounts. Rich agreed to check with Dick about whether the bill from the heat pump is fully paid or if the work is complete. Melissa made motion to approve. John T seconded. Motion approved.

Old Business:

- A. Operations Director position - We hired Jennifer Barta at the salary of \$57,500 with a start date of July 5, 2022. So far, Jennifer is actively learning the bookkeeping role with support from Mary and Erica and the transition and on-boarding is going well. Jen remarked that Karen has been very helpful in learning the ropes.
- B. Fall Stewardship - Tabled at this time
- C. Zion's 125th anniversary in Dec 2022. Jen and Karen can post in electronic newsletter the need for 4 congregational members to form a committee along with one council member. The committee will come up with some ideas as to the best way to celebrate our 125th year as a church.
- D. Constitution - A few persons still needed for helping clean up the constitution. Rich agreed to write something up for recruitment and will send to Jen for putting in announcements. Council agreed it would be very helpful if we have any lawyers in the congregation to help.

E. Call Committee - Nathan Anderson came to present progress from call committee. They have been actively completing the ministry site profile using 2018 as initial reference. They have plans to receive congregational input via survey to identify critical needs for the congregation. They hope to be able to gather and complete site profile by November and will need to have that approved by council before it can be published with the synod. After this is complete, the congregation can receive paperwork from active rostered leaders that match with our congregations needs.

New Business:

1. Active members to be moved to inactive status - will revisit next meeting. Our constitution currently requires that members make a contribution of record to be an active voting member. Letter is drafted and in progress to send out to those and give them an opportunity to stay active, else their membership will be moved to Inactive. Number of active members affects the number of people needed for a quorum, so maintaining an accurate number of active members is important for decision-making and calling a quorum in our church. Pr Steve will work with Karen to update letter before bringing it back to next meeting.
2. Interim Pastor contract Renewal - Bethany J made motion to renew contract with same features/salary as previous for another 6 mo. Rich seconded. Motion carried
3. Old Copier - request was made to donate old copier to "Rage Room" in Minot. Discussion was had to verify that it did not work and whether it had potential to be fixed/donated to another non-profit. Will revisit subject next meeting and confirm whether we are going to donate to Rage Room or another non-profit.

8:00pm Adjourned meeting with Lord's Prayer

Respectfully Submitted,
Bethany Jensen (secretary)