

Approved on 4/18/2023

Zion Lutheran Church Minot
Church Council Meeting
March 21, 2023 6:30 PM

- The meeting was called to order by John Butgereit at 6:30 PM.
- Pastor Elaine shared some readings from “Twelve Keys To An Effective Church”, and a prayer.
- Present at this meeting: John Butgereit, John Thompson, Matt Sundahl, Melissa Helgeson, Kristi Asendorf, Rich Jensen, Sherry Broderick, John Gruenberg, Pastor Elaine Sveet, and Pastor Natasha Woitzel-Kolles. Not present: Annlea Eskelson and Erica Atkinson.
- Agenda was amended to include a discussion on the relationship between the Council and Trust Committee. Motion to approve the agenda with the amendment by Kristi Asendorf. Second by Melissa Helgeson. Motion Carried.
- Visitors recognized: Chris Torgeson, Education Director
- The minutes of the February 21st meeting were reviewed. Some wording was amended to clarify the content of a pastor’s report. A motion to approve the minutes as amended was made by John Gruenberg. A second came from Sherry Broderick. Motion carried.
- Pastor’s Reports:
 - Pastor Elaine’s report was in writing, was received and placed on file. Included in this highlighted some of the implementations the staff are working on, including a Wednesday noon lectionary bible study, Zion Walkers, social events including date nights with child care provided for couples, single parents, empty nesters, and widow/widower. Also, looking at finding mission opportunities for adults. She showed us a list of the items from the Dream Box and spoke about the request from better communication. In response, Zion will begin, in the near future, having an announcement handout for people to take home with a list of those on our prayer list as well as upcoming events or other announcements. It was noted that we recognize what we’ve received from the Dream Box and what we are going to address now and what we need to look into more.
 - Pastor Natasha reported her work was very close to what Pastor Elaine had covered with program planning. She had made some hospital visits and had been involved in the Wednesday noon worship during lent. Pastor Natasha will be going to Chicago for one of her sessions for the Systems Academy. She has been asked by the Synod to apply for a Mission Endowment Grant to help offset the costs already covered by the Synod. She also mentioned a request for a continuation of the Practice of Holy Listening on a monthly basis after Lent. Wednesday Lenten noon

lunch and service is going well. She's been working with Kortni teaching confirmation.

- Faith Formation Reports. Chris Torgeson submitted a written report that was received and placed on file. She added the roles for pastoral care she and Kortni had taken on because of the size of this congregation.
- Treasurer's Report was made by Jen Barta via Zoom. Motion by Matt Sundahl to accept the treasurer's report. Second by Melissa Helgeson. Motion carried.
- Old Business
 - Safety and Security Taskforce update. Included in Chris Torgeson report.
 - Outdoor Enhancement update. Included in Chris Torgeson report. Discussion on recruiting volunteers and equipment to do dirt work and landscaping to keep this project within budget.
 - Constitution work update. No report
 - Personnel Committee and Building and Property Committee. The hope is to have both teams in place in April so they can begin their work after Easter. The names on these teams will be given to the Council for approval.
 - Council/Staff Retreat. The Council looked at possible dates and locations for a retreat. The consensus was to set it for September 8th and 9th (Friday and Saturday) at Gary's Retreat Place at Camp Metigoshe.
 - 1099 form vs employee status. Jen Barta has requested clarification as to how we would classify persons involved in worship. The response said we need to look at the person and their job. For instance, if a piano player plays at services on a regular basis, they would be considered an employee and would be on payroll. If a person participates occasionally, they would be an independent contractor and would receive a 1099 if they were to earn more than \$600 a year. Going forward, anyone who was on payroll last year will continue to be on payroll. However, new persons would be 1099 hires.
- New Business
 - We have two building use requests.
 - A request to use the church fellowship hall for a graduation party
 - A request to use a room for a BIO Girls teen program to promote self-acceptance.
 - A motion was made by Kristi Asendorf to approve both requests and to waive the fees for the BIO Girls. Melissa Helgeson seconded that motion. The motion carried.
 - Trust Committee – Church Council Relationship. John Butgereit will invite the president of the Trust Board to attend our next council meeting.
- The next meeting will be on April 18th
- The meeting was adjourned at 8:00 PM. We closed with the Lord's Prayer.

Minutes submitted by Rich Jensen, Church Council Secretary