

Zion Lutheran Church Council - Approved 12/20/22

Zion Lutheran Church Council

Meeting Tuesday, November 15, 2022

Members and others present:

Roger Guttormson	Erica Atkinson	Melissa Helgeson	Derek Buss
Bethany Jensen	Rich Jensen	John Thompson	John Butgereit (online)
Pastor Steve Sathre	Pastor Natasha Woitzel-Kolles		Jen Barta (staff)
Absent: Charlsie Burud	Annlea Eskelson		

Meeting was called to order by Bethany Jensen at 6:32

Devotions offered by Pastor Steve

Introductions of guests: Chris Torgeson, staff; Shawn Randash, Minot Scouts Order of the Arrow.

There was no request for an Executive Session.

Agenda was amended to allow guest Shawn Randash to speak immediately. Motion by Rich, second by Melissa to accept the agenda with the amendment. Motion carried.

Shawn Randash quickly explained what the Order of the Arrow is within the Scouts. Then he requested using the church for a lock-in for the local group on December 2nd and 3rd. It would involve boys and girls, and would be supervised by 5 adults (male and female) who had passed full background checks. The Scouts would present a check for the \$100 custodial fee ahead of their event. Chris T. explained how it could work for rooms. Motion by Erica to approve the request. Second by Roger. Motion carried.

Minutes of 10/18/2022 minutes: In the notes on Pastor Natasha's report, the program she is involved in is a 4-year program through Churchwide in Chicago. It is made possible by financial support from the Synod. Motion by Melissa to accept amended minutes. Second by Derek. Motion passed.

Pastors' Report: Pastor Steve will wait with his report until later in the agenda. Pastor Natasha attended the LYO Youth Event here in town and said it was very successful. She's had two funerals and an additional burial. Pastor Natasha also addressed the resignation letter received from music director Brian White. His wife, a pastor in Velva, has accepted a call to a congregation in North Carolina. Pastor Natasha will talk with the current musicians and past musicians to get a feel of a direction we could go with our music. There will be no hurry to fill this position.

Faith Formation Report: A written report had been submitted. Chris T added two items.

The Angel Tree this year will benefit two organizations. North Central Human Services has 15 families for us. Nexus-PATH has 15 families. In addition Chris was involved with our high school youth at the LYO event.

Committee Reports: No committee reports.

Financial Report reviewed. Motion by Roger to approve. Second by Melissa. Motion passed.

Old Business:

- a. Safety and Security Taskforce – cameras are on order
- b. Outdoor Enhancement – committee is meeting this month
- c. Call Committee – have interviewed 3 candidates. Discussion on the process to follow as they prepare to make a recommendation.
 1. Call committee will recommend a candidate
 2. That candidate will meet with the staff and the council
 3. That candidate would then meet the congregation. Possibly preach.
 4. If all things line up, discussion on who would negotiate a financial package and official call to the candidate. It was decided the council would do that.
- d. Fall Stewardship – campaign has gone well. Getting wrapped up this coming week.
- e. Constitution – still on hold
- f. Building update
 1. New lights are in for parking lots
 2. Bids are coming in on the SW entry awning
 3. Mud jacking on sidewalks is completed

New Business:

- a. Council Positions: Pastor Steve will put together a nominating committee
- b. Audit – we don't do an official audit. Roger Guttormson will find a helper and review the books.
- c. Personnel/Staff Annual Reviews – Pastor Steve will do the reviews for those in supervisory roles. John B. said he would be available if any staff wanted to discuss anything with a representative of the council.
- d. Budget
 - a. Jen Barta has been working on budget numbers with Pastor Steve
 - b. Pastor Steve recommends the council look at staff pay plus benefits.

Motion by John B., second by Roger to adjourn the meeting. Motion passed.

Meeting was ended with the Lord's Prayer.

Council action done online November 18, 2022. Dick Butts requested the checks we write to support Lutheran Campus Ministries for November and December be written to the St. Joseph's Community Health Foundation. This Foundation was conducting their Twice Blessed Campaign and would match the amounts of our support. Motion made via email by Bethany Jensen. A second was made by Rich Jensen. The motion passed via email vote.

Meeting Minutes taken by Rich Jensen and reviewed and respectfully submitted by Bethany Jensen.