

Zion Lutheran Church Council Meeting

2/22/22

Present: Pastor Steve Sathre, Pastor Natasha Woitzel-Kolles, John Butgereit, Bethany Jensen, Erica Atkinson, Roger Guttormson, Rich Jensen in person. On Zoom - Derek Buss, Melissa Helgeson.

Absent: Annlea Eskelson, John Thompson, Charlsie Burud.

Meeting Called to order at 6:41pm by John Butgereit, President.

Opening prayer by Pastor Natasha.

Introductions of new and existing council members.

Approval of Agenda: Rich Jensen made motion to approve agenda with elimination of "Addition of nonmember to mailing list" from agenda as requested by John Butgereit. Roger seconded and motion carried to approve agenda.

Secretary Minutes: Erica made motion to approve secretary minutes from 1/22/22 and 1/25/22. Rich seconded and motion carried.

Pastor Reports: Pr. Natasha has done 2 funerals and 2 baptisms recently. She is working on finalizing plans for her upcoming sabbatical. She and Pr Steve have coordinated Pr. Steve has spent a week getting to know the staff and is looking forward to helping give support to our congregation.

Faith Formation Reports: Lent workshops will be done week by week and will be exploring Ash Wednesday and The Lord's Supper. Nursery care is still available during worship Sundays. Family Movie night is coming up on Feb 25th and future plans to have young adult-adult movie soon. Reconciling in Christ group is doing a book study on "If God is Love, Don't be a Jerk" by John Pavlovitz and will be meeting and discussing on March 4th.

Treasurer's report - Motion made by Bethany Jensen to approve report. Seconded by Roger. Motion carried. Erica (Treasurer) was going to assess whether current checking account balance was intended to be transferred specifically for any ear-marked dollars. She was also going to evaluate Line item 806 to assess why its negative.

Old Business:

1. No new information received from Emergency Task Force. Chris was tasked last time with gathering a task force and Charlsie had agreed previously to participate.
2. Outdoor Enhancement - Outdoor Enhancement Team is meeting with Houston Engineering to put concept drawing together to present hopefully this spring.
3. Congregational Renewal with Leaderwise has be delayed to Fall at this time. It has potential to be moved up earlier if needed but wanted to have opportunity for Pr Steve and new council members to get up to speed.
4. Pr Steve is working on collaboration and support with current staff
5. Sabbatical - Starting June 13, 2022 Pastor Natasha will be beginning her clergy renewal sabbatical. Out of many applications from around the nation, Pastor Natasha was chosen, awarded and earned a Lilly Grant to help support her sabbatical. She will be traveling to

explorer her roots in Norway, Germany, London and Ireland. She will be unplugging from social media and spending time exploring, reading, spending time with family and renewing her spirit.

New Business:

1. Property Use request from non-member Rose Gossen for fundraiser was reviewed. Motion by Erica was made to approve request with contingency that 1. Custodial Fee was raised to \$100 to cover Eric's time 2) Eric is free the weekend chosen and agreed to additional work 3) One of the Emergency Task Force representatives is willing to be present at the event to open, close and be present during event. 2nd by Rich Jensen Motion carried

2. Council Retreat - council agreed that some kind of team building activity would be good to help improve coordination/cooperation by council. No decision made as to type of retreat and when

3. Installation of New Council members will be held March 6th at 10am. All new council members that were present today said they could make it. John B encouraged other council members to come to church that Sunday to support new council.

4. Hybrid Council Meetings. Will continue to offer hybrid Zoom meetings to allow busy families to be part of meeting. Pr Natasha said she could check with Eric to see whether we could use HDMI cord to facilitate easier Zoom meeting/hybrid

5. Financial Report to Congregation - Council agreed that transparency of where we are at financially is important. We agreed that financial report could be published/shared monthly rather than every service, every week.

6. Policy change added for future Property Use Requests: Motion made to change future Custodial Fees on Building Use policy from \$75 to \$100 by Rich Jensen. Bethany seconded and Motion carried

7. Pr Steve, Erica A, Melissa H and John B agreed to gather information from existing Job Descriptions to start the process of formulated what the new position would be responsible for. Melissa suggested that once Job Description, Salary etc and finalized, Indeed would be a good option to post the job. Current staff members will be consulted as part of formulation of Job Description.

8. Call Process. A call committee consists of 6 members that must be nominated and voted on by congregational meeting. Each member of council will bring names to next meeting as we want to represent our congregation accurately.

Agreement made to table and revisit line item I. Staff to next council meeting.

8:29pm Adjourned meeting with Lord's Prayer

Respectfully Submitted,
Bethany Jensen (secretary)