

Zion Lutheran Church Council Meeting

4/19/22

Present: Pastor Steve Sathre, Pastor Natasha Woitzel-Kolles, Bethany Jensen, Erica Atkinson, Roger Guttormson, Rich Jensen, John Thompson, John Butgereit, Melissa Helgeson, Derek Buss

Absent: Charlsie Burud and Annlea Eskelson

Meeting Called to order at 6:32pm by John Butgereit

Opening prayer by Pastor Steve.

Introductions existing council members and visitors of Kristi Asendorf, Donna Bye of Houston Engineering and Chris Torgeson representing the Outdoor Enhancement Committee

Approval of Agenda: Rich Jensen made motion to approve agenda with elimination of LCM request as it will need to go to the trust and tabling "Council Retreat" until fall. Melissa seconded and motion carried to approve agenda.

Secretary Minutes: John T made motion to approve secretary minutes from 3/15/22. Derek seconded and motion carried.

Pastor Reports: Pr Steve reports that Easter services looked a little different due to the blizzard, but was very impressed with the staff's ability to pivot and work together despite 4 ft of snow. Pr Natasha reported that they had a few baptisms and funerals and is working to get things together for her upcoming Sabbatical.

Faith Formation Reports: Holy Communion rotation was well received and students made the unleavened bread used in both Wed night and Sunday morning services. Upcoming workshops will be about the story of Thomas with end of year carnival planned for May 18th. Nursery staff available through May Kids' sabbath. Movie night "Just Mercy" had 13 adults including a confirmation mentor pair present. Sing 2 is scheduled for April 22nd at 5:30. Moms on Mission and Soul Sisters both are studying a documentary called "The Social Dilemma". Safety and Security Task Force met and plans to present a proposal at future council meeting. Jr and Sr High Youth Groups have both met and held events.

Treasurer's report - Motion made by Rich to approve report. Seconded by Roger. Motion carried. Erica (Treasurer) is looking into building account budgeted transfer. Account not set up yet for Building account transfer.

Old Business:

1. Kristi, Chris and Donna introduced the plan design from Houston Engineering. There is already money earmarked for the outdoor space. They will work with Houston Engineering to get a closer estimate for big projects where larger investments will likely be earth-moving, concrete and modifying sprinkler system. They are working on possible grants for things such as trees or different parts of the project. Eric has been part of discussion of planning and maintenance and drainage has been taken into account in plan. Great opportunities will be available to participate in the construction and feel some ownership by the congregation members and as a consequence reduce financial burden of "labor costs". The council all

agreed that the project will be a great addition to our space. The hope is to share more information with the congregation about the designs and plans on May 18th on our end of year carnival day. Hoping to start some work this summer.

2. Heat Pump bids were evaluated/discussed and agreed to repairs for C&C Plumbing for Heat Pump repair. Roger made motion to bid, Rich seconded. Motion approved.
3. Council discussed at length the future of position of "operations manager" with title and job description yet to be finalized. Council agreed to goals and objectives of said position, especially with resignation letter from Mary our current bookkeeper. Subcommittee is going to meet to finalize job description and plan for next steps.
4. Call Committee has been finalized and congregational vote is next Sunday April 24th to approve.

New Business:

1. Sabbatical coverage: Guest preacher has been arranged every 3rd week and over Pr Steve's set vacation that is scheduled. Other pastors will be contact to be "on-call" in the event of a funeral if needed.

8:10pm Adjourned meeting with Prayer from Pr. Steve.

Respectfully Submitted,
Bethany Jensen (secretary)