

Zion Lutheran Church Council Meeting

January 25, 2022

Present: Kristi Burgess, Charlsie Burud, Carrie Lewis, Erica Atkinson, John Butgereit, Pete Fiske, Roger Guttormson, Bethany Jensen, John Thompson, Pastor Natasha Woitzel-Kolles

Absent: Joel Lawson, Andrew Huettl

Meeting called to order at 6:34pm by Kristi B, President

Devotion: Provided by Pastor Natasha

Introductions: None needed

Executive Session as Needed: Called during budget discussions

Approval of Agenda: Carrie L made the motion to approve the agenda with the addition of grant and trust requests discussions, Charlsie B seconded, motion carried.

Recognition of Visitors: Melody Sundbakken

Secretary's Minutes: Charlsie B made the motion to approve the Secretary's minutes, Roger G seconded. Motion carried.

Pastor's Reports: Pastor Natasha continues to work with pulpit supply and has recently had some illness in her family that has kept her working from home for a time.

Faith Formation Reports: There were 43 people who attended the recent movie night at the church, included were three new families. With Melody's position dropping in hours, Chris will need some volunteer help for some of the education needs on church school days. Report was submitted.

Committee Reports: Nothing to report

Treasurer's Report: John B made the motion to approve the Treasurer's report with the recommendation to add extra lines to the report to denote large adjustments, transfers, and those items that aren't seen every month. John T seconded the motion, motion carried.

Old Business: No business to discuss

New Business:

Incident from 1/24- A trespass order was requested and served to an individual who had entered the church during working hours and harassed the staff. From this, it was decided that a task force would be created to discuss incidence responses and security of the building. Chris T will be the head of this task force and Charlsie B and John B will represent the Council.

QR code- A code was made that will be placed on the donation jar at Food, Faith, Family events that will be linked for online giving for those members who wish to pay electronically. A sign was also added that includes the suggested donation of \$5 per person with a max of \$20 per family.

Covenant for interim pastor- Bethany J made the motion to accept the covenant for the interim Pastor Steven Sathre with the addition that there will be no reimbursement for personal travel expenses. Roger G seconded. Motion carried.

Bylaws of church and Trust- The Trust bylaws were reviewed

Grant and Trust request- The Zion women will no longer be able to support the camperships provided to pay for students going to camp at half the cost. This is due, in part to the fact that there was no bazaar to raise funds. Since this was not relayed prior to opening up membership to camp and members of the congregation having signed up, the money to fund this program was requested of the Trust Committee to help this year.

The Lily Grant being used to fund Pastor Natasha's sabbatical was approved prior to Covid. Because there is extra travel expenses that have accrued because of Covid, her costs have increased. However, the Lily Grant will not make up for the difference in cost. She has requested \$6000 to help with these extra costs from the Trust Committee.

Budget- Executive session called to discuss the budget. It was recommended to keep the salaries, hours, and benefits in place with reviewal of Portico in the future prior to the next year's budget meeting. It was determined that money can be utilized off of interest earnings from various endowment funds without tapping into the principle payments to those funds. This will help to regain balance from overages to the General fund.

Meeting was adjourned at 9:41pm with the Lord's Prayer

Respectfully submitted, Carrie Lewis, Secretary